## **Breakpoints and Par Values**

Merit 2021 ---- paid July 1, 2021 (par value 120/100) Salary Ranges: <\$151,022.78 \$4,505.65 >\$151,022.78 <\$184,397.98 \$3,379.24 >\$184,397.98 \$2,252.83 Merit 2019 ---- paid July 1, 2020 Merit Year 2018 ---- paid July 1, 2019 (par value 120/100) (par value 120/100 Salary Ranges: Salary Ranges <\$147,453,46 \$4,399.16 <\$144,381.89 \$4,307.53 >\$147,453.46 <\$180,039.86 \$3,299.37 >\$144,381.89 <\$176,289.49 \$3,230.65 >\$180,039.86 \$2,199.58 >\$176,289.49 \$2,153.77 Merit Year 2017 ---- paid July 1, 2018 Merit Year 2016 ---- paid July 1, 2017 (par value 120/100) (par value 120/100) Salary Ranges: Salary Ranges: <\$141,802.64 \$4,230.58 <\$137,518.37 \$4,102.76 >\$141,802.65 <\$173,140.24 \$3,172.94 >\$137,518.37 <\$167,909.17 \$3,077.07 >\$173,140.24 \$2,115.29 >\$167,909.17 \$2,051.38 Merit Year 2015 — paid July 1, 2016 Merit Year 2014 — paid July 1, 2015 (par value 120/100) (par value 120/100) Salary Ranges: Salary Ranges: <\$135,219.67 \$4,034.18 <\$129,787.86 \$3,872.12 >\$129,787.86 <\$158,470.26 \$2,904.09 >\$135,219.67 <\$165,102.47 \$3,025.64 >\$165,102.47 \$2,017.09 >\$158,470.26 \$1,936.06 Merit Year 2013 — paid July 1, 2014 Merit Year 2012 — paid July 1, 2013 (par value 120/100) (par value 120/100) Salary Ranges: Salary Ranges: <\$124,571.44 \$3,716.50 <\$121,098.05 \$3,612.87 >\$124,571.44 <\$152,101.04 \$2,787.38 >\$121,098.05 <\$147,860.05 \$2,709.65 >\$152,101.04 \$1,858.25 >\$147,860.05 \$1,806.44 Merit Year 2011 — paid July 1, 2012 Merit Year 2010 — paid July 1, 2011 (par value 120/100) (par value 120/100) Salary Ranges: Salary Ranges: <\$119,899.83 \$3,577.12 <\$115,128.67 \$3,434.78 >\$119,899.83 <\$146,397.03 \$2,682.84 >\$115,128.67 <\$140,571.47 \$2,576.09 >\$146,397.03 \$1,788.56 >\$140,571.47 \$1,717.39

Merit Year 2009 — paid July 1, 2010 Merit Year 2008 — paid July 1, 2009 (par value 120/100) (par value 120/100) Salary Ranges: Salary Ranges: <\$110,404.57 \$3,293.84 <\$106,670.54 \$3,182.44 >\$110,404.57 <\$134,803.37 \$2,470.38 >\$106,670.54 <\$130,244.14 \$2,386.82 >\$134,803.37 >\$130,244.14 \$1,646.92 \$1,591.22 Merit Year 2007 — paid July 1, 2008 Merit Year 2006 — paid July 1, 2007 (par value 120/100) (par value 120/100) Salary Ranges: Salary Ranges: <\$103,063.21 \$3,074.81 <\$99,501.21 \$2,965.74 >103,063.21 <\$125,839.62 \$2,306.11 >\$99,501.21 <\$121,033.00 \$2,224.31 >\$125,839.62 \$1,537.41 >\$121,033.00 \$1,482.88 Merit Year 2005 — paid July 1, 2006 Merit Year 2004 — paid July 1, 2005 (par value 120/100) (par value 120/100) Salary Ranges: Salary Ranges: <\$96,136.43 \$2,865.45 <\$ 92,885.44 \$2,768.55 >\$96,136.43 <\$116,941.00 \$2,149.09 >\$92,885.44 <\$113,649.43 \$2,076.42 >\$113,649.43 <\$120,570.76 \$1,384.28 >\$116,941.00 \$1,432.73 >\$120,570.76 \$ 692.14 Merit Year 2003 — paid July 1, 2004 Merit Year 2002 — paid July 1, 2003 (par value 120/100) (par value 120/100) Salary Ranges: Salary Ranges: <\$ 90,180.04 \$2,687.91 <\$87,046.37 \$2,594.50 >\$ 90,180.04 <\$110,339.24 \$2,015.93 >\$87,046.37 <\$106,505.06 \$1,945.88 >\$110,339.24 <\$117,058.99 \$1,343.95 >\$106,505.06 <\$112,991.30 \$1,297.25 >\$117,058.99 \$ 671.98 >\$112,991.30 \$ 648.63 Merit Year 2001 — paid July 1, 2002 Merit Year 2000 — paid July 1, 2001 (par value 120/100) (par value 120/100) Salary Ranges: Salary Ranges: <\$ 84,021.59 \$2,504.36 <\$77,992.75 \$2,324.66 >\$84,021.59 <\$102,804.11 \$1,878.27 >\$77,992.75 <\$95,427.56 \$1,743.50

>\$95,427.56 <\$101,239.17 \$1,162.33

>\$101,239.17

\$ 581.17

>\$109,064.96

>\$102,804.11 <\$109,064.96 \$1,252.18

\$ 626.09