ANTI-BLACK RACISM AND CRITICAL RACE EDUCATION

Presenters: Bev Pindar-Donick and Monica Moryta
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Brighter World | McMaster University

Initiative: Overview and Purpose

- **9 online learning modules** delivered asynchronously and accessible to learners from diverse professional and academic backgrounds.
- Modules explore **historical, sociological, and ideological** factors that contribute to the persistence of race and racism.
- **Gain a deeper understanding** of race and racism, including how these issues can unconsciously manifest in general and organizational contexts.
- Equip participants with the knowledge to **apply insights** in broader social interactions and specialized fields like **mental health, counseling, and organizational relations**.
- **Empower** learners in positions of privilege to cultivate **greater compassion** for individuals from diverse backgrounds, ethnicities, and life experiences

Initiative - Content

Module Summary:

Module 1 – Introduction: Conceptualization And Operationalization of Terminologies - PART 1

Module 2 – Conceptualization And Operationalization of Terminologies - PART 2

Module 3 – Historical Dimensions of Black Immigration to Canada: Unpacking the Birth of Anti-Black Racism in Canada

Module 4 – Critical Race Praxis for Educational Transformation

Module 5 – Unconscious Biases and Social Inequities in the Workplace

Module 6 – Critical Cultural Competency/Cultural Humility, and cultural Sensitivity Training

Module 7 – Facilitating Cross–Racial Dialogue at Workplace Settings

Module 8 – Science or Racism, Anti-Black Racism and Colonialism

Module 9 – Working With Racialized and Indigenous Clients in Counselling and Therapy (optional)

*** 3 Virtual Tutorials with Subject Matter Expert: Dr. Paul Banahene Adjei**

Outcomes

2022 - present

- Partnership with McMaster Continuing Education (MCE)
- Offered 8 sessions (2022–present) with 380 learners having completed the course
- Successfully complete eight modules to earn a Certificate of Attendance in digital format that highlights the specific skills you've learned
- Claim a maximum of 8 MOC Section 3 Self-Assessment hours, approved by the Royal College of Physicians and Surgeons of Canada
- Award-Winning Program recognized by University Professional and Continuing Education Association (UPCEA)

"This course gives you the ability to have open conversations with a diverse group of learners who can share their personal experiences with the amazing guidance, knowledge, and direction from Dr. Adjei."

- Kelly Edge, Anti-Black Racism and Critical Race Education Training Participant

More Information:

Learn more about the Anti-Black Racism and Critical Race Education (SKL 800) course, enroll in the next offering (Fall 2025 - September 15), and earn a Certificate of Attendance in digital format by visiting the links below:

- **Course Homepage**: https://continuing.mcmaster.ca/professional-development/anti-black-racism-and-critical-race-education/
- **Course Enrollment**: https://continuing.mcmaster.ca/professional-development/anti-black-racism-and-critical-race-education/#tab-content-courses
- **Certificate of Attendance**: https://continuing.mcmaster.ca/professional-development/anti-black-racism-and-critical-race-education/#tab-content-certificate

QUESTIONS?

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