

Mark Busser May 7<sup>th</sup>, 2024





#### **New Co-op Program Options**

Announced in 2023 with first Level II cohort now heading on Work Term in Summer 2024



**Economics Co-op** (Honours BA)

All program options begin in Level II after a general first year.



Political Science Co-op (Honours BA)

Students complete three (3) full-time work terms.



Work and Labour Studies Co-op (Honours BA)

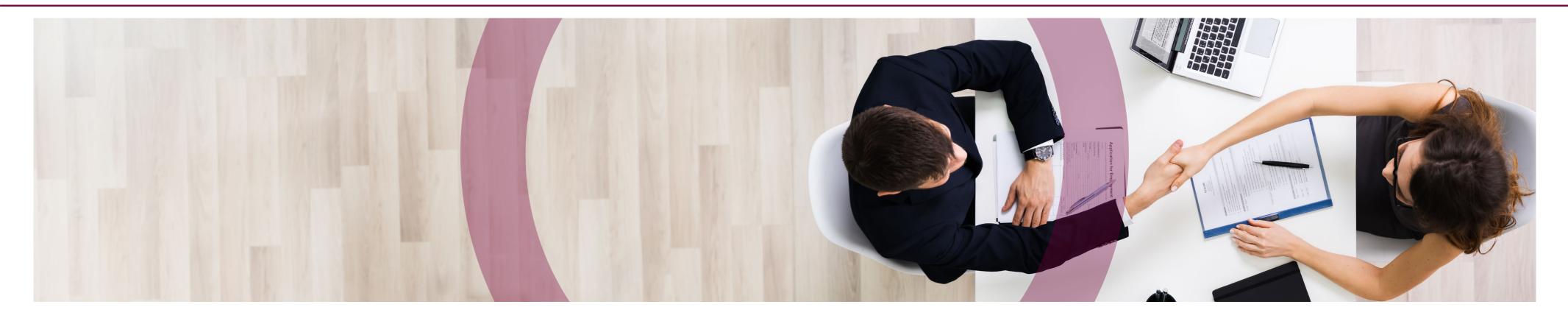
Total time to program completion is 5 years.





## How the Strategic Alignment Fund Project Worked

Environmental Scan & Hiring



#### **Learning from Best Practices:**

- Careers & Co-op Teams in Business, Science, Engineering, Humanities, & Student Success
- Regional & Canadian Universities
- CEWIL Canada
- Ontario Co-op Directors

#### Three (3) new staff:

- Career Development & Relationship Manager
- Talent Partner Consultant
- Administrative Assistant II

#### Successes:

Curriculum Design, Recruitment Processes





# How Co-op Works: Work Term Sequence

Standard 'Plan A' for Students

Stage	Fall	Winter	Spring/Summer
Year One	Academic Term	Academic Term	Off/Part Time
Year Two	Academic Term (& Soc Sci 2EL0)	Academic Term (& Job Search Course)	Work Term
Year Three	Academic Term (& Job Search Course)	Work Term	Off/Part Time
Year Four	Academic Term (& Job Search Course)	Work Term	Off/Part Time
Year Five	Academic Term	Academic Term	Graduation





# What We're Learning

The 'Ecosystem' of Co-op, Career, Experiential Education, Skill Development, and Student Experience

- **Employer Engagement**
- 'Get Experience'
- **Events in a Changing Learning** Environment
- In-Course Elements
- Teaching and Learning **Technologies**







## **Unique Challenges**

The Social Sciences Context

Building the co-op program has given us a chance to tackle a few Social Sciences and Liberal Arts challenges head-on, including:

- Vocationalism
- Credentialism
- Job-Title-Centrism

Rising to meet these cultural challenges encourages a broad-based, evidence-based teaching and learning approach.









#### Next Steps and Sustainment

- Program Innovation
- Multipurpose Resources
- Career Option
- Goals for Possible Expansion



#### **Next Steps**

Where we go from here

#### The Next

# co-op students are currently in the program application process







