

Dean of Engineering McMaster University

McMaster University – based in Hamilton, Ontario – invites applications and nominations for a visionary leader to continue to drive the success of the Faculty of Engineering. The appointment is for a five-year term, renewable once and will commence on or around July 1, 2022.

Ranked among the world's top engineering schools, the Faculty of Engineering plays a significant role in McMaster's reputation as one of Canada's most innovative universities. McMaster is listed in the World's Top 80 universities and from 2017 to 2020 was named Canada's most research-intensive university. These distinctions and growing national and international reputation attracted over 34,000 undergraduate and 5,600 graduate students in 2021/22.

One of Canada's U15 institutions, McMaster is also the only Canadian member of the U21 international group of research-intensive universities. McMaster's commitment to excellence in research is evidenced through its total research income of \$391.6M, averaging \$439,500 per faculty member, more than double the national average. A key research driver is the University's commitment to advancing human and societal health and well-being.

McMaster is known for its innovative teaching and learning. The Faculty's re-engineered educational approach, "The Pivot" is the first program of its kind in Canada. It is intensely focussed on how students learn, emphasizing design thinking, an innovation mindset and entrepreneurship with students learning in the context of grand challenges and finding solutions to complex problems with a multidisciplinary lens. The Faculty's 7,500 undergraduate and 1,250 graduate students will be uniquely able to enter the workforce thanks to "The Pivot" and other innovative and student-centred approaches.

This is an exceptional opportunity for an experienced, visionary academic leader who will continue to advance the Faculty, consistent with its commitment to excellence and innovation in education, research, and community engagement. The Dean is an important member of the University's senior leadership team and reports to the Provost and Vice-President (Academic). The Dean is responsible for advancing the national and international reach and stature of the Faculty through faculty recruitment, program development, growth in high-impact research, and community and alumni engagement. The Faculty values its connection with the Engineering profession, and the Dean is responsible for leading the accreditation of the 19 engineering programs in the Faculty.

The successful candidate must be an accomplished scholar, possessing a strong record of academic and research achievements. Candidates must hold a PhD, be appointable at the rank of full professor, and must either hold a P.Eng. in Canada or be able to obtain such licensure. The successful candidate must also have academic leadership experience, be a strong collaborator and communicator, an advocate of equity, diversity and inclusion, and an engaging problem solver and empowering team-builder.

The ideal candidate will have experience transforming the student experience, advancing inclusive excellence, fundraising to advance the Faculty, creating a culture of collaboration, and innovation, and fostering risk-taking and big ideas.

McMaster has been a Hamilton-Niagara Top Employer for the past five years. The diversity of the McMaster workforce is at the core of its innovation and creativity and strengthens its research and teaching excellence. The University seeks qualified candidates who share McMasters' commitment to equity, diversity, and inclusion. While all qualified candidates are invited to apply, McMaster particularly welcomes applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of racialized communities, and LGBTQ+ persons. Priority will be given to Canadian citizens and permanent residents.

To apply or explore this opportunity,
please submit a curriculum vitae along
with a cover letter in confidence to
Jane Griffith: jane@griffithgroup.ca
and Sam Walton: sam@griffithgroup.ca
or visit <https://griffithgroup.ca/>

In accordance with the provincial legislation, accommodation will be provided throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities. Please contact jane@griffithgroup.ca and/or sam@griffithgroup.ca.

McMaster University recognizes and acknowledges that it is located on the traditional territories of the Mississauga and Haudenosaunee nations, and within the lands protected by the Dish With One Spoon wampum agreement.